

CASE STUDY

Extending PAW to our factory offices

In March 2018, our **Marconelle factory** in **France** joined the PAW scheme, a first for the scheme being extended to an industrial workplace, welcoming **seven dogs**. Each dog owner received a code of conduct while the site has been specially adapted for dogs: it has an agility enclosure and dedicated spaces in the office section. Employees report the dog-friendly office has had a positive impact.

Our **Portogruaro factory** in **Italy** also became dog friendly. We have built a fabulous outdoor space that includes two fenced areas and a walking path as well as an open area for employees to have lunch outside the canteen with their pets. **Eleven dogs now have access to the offices**. The benefits of having pets in the workplace include a more pleasant working environment, less stress and greater connection with our colleagues.



Together with France and Italy, our Sudbury factory office in the UK also opened its doors to dogs.